

# What is JD? What does JD mean?

For employers or job candidates, JD is an important factor for both parties. So what does JD mean?

In the field of recruitment, there are many terms that both job applicants and employers need to know and understand. Including the term JD, both sides need to pay attention when posting jobs. This is considered one of the important factors that will stimulate and create excitement for candidates with employers. So, what does JD mean and how does it work?

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## 1. What does JD mean?

JD stands for Job Description, which means job description, including content for the position to be recruited, such as functions, tasks, powers, . that the employer for candidates to recruit into the position. somehow. JD will generalize all necessary, simple and understandable information so that candidates can grasp what the job they need to do, is appropriate to their capabilities.

A qualified JD needs to ensure sufficient content for the candidate to understand his or her job, the direction in which to develop themselves and especially the company's incentives for employees to attract candidates.



## 2. What does the content in the JD version need?

In the JD version, depending on each industry, there will be different contents and requirements. But overall will need some basic information, necessary.

### Job Title

Employers need to give information to candidates about what they will do and in what position or in the whole company.

### Work location

The location of the company should also clearly inform the candidate.

### Target

This section will provide information about the job that the vacancy needs to do, the reason for the job



### Mission

The task is based on a set goal to know exactly what each day will do.

### Need experience

Applicants make the required qualifications and qualifications required to apply for the position.

### Company description

This company description will help candidates know how they are doing, how big the company is, and how the company culture is.

## Salary and compensation

These two factors will partly attract candidates about the amount they can get, company compensation such as holidays, working hours, remuneration in employee health care policy. . .



## Information, necessary documents

This section should be noted for candidates who prepare sufficient documents when applying, such as degrees, certificates related to the job they are applying for, etc.

Hope this article was helpful to you!

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