

What do employers want to know about you when asking this question in an interview?

If you are an animal, what do you want to be? or If you were to become a superman, who would you like to be ... - these questions are all employers' psychological games.

Sometimes, you also have to learn to adapt to unexpected challenges and keep moving forward.

This is especially true when you are in an interview and suddenly, the employer "throws it" at you a question that confuses, annoys you and almost doesn't know how to answer, like *"If you were an animal, what would you like to be?"*

It sounds ridiculous and you are confident that no one asked that. However, in fact, many candidates have experienced this extreme situation already.

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1. **8 "psychological games" employers apply to assess the competency of candidates in the interview**
2. **An extremely simple interview question but are you calm enough to answer?**

According to **James Reed** , author of *Why You ? : Interview Questions 101, Never Never Fear Again* , you will never be afraid again. , and also the chairman of Reed's board - a leading job site in the UK and Europe, the real question that employers want to ask is: *"How do you react when you meet one? questions / situations that were not prepared in advance? "*



James Reed also explains that with this implication, there are many different types of questions that interviewers can use. For example, *"If you were a superhero, who would you be?"* , *"If it's a color, what color would you like to become?"* . However, the important thing is not *"to make those monstrous things confuse you ,"* he wrote, *"be comfortable, funny because there are often few false answers."*

The goal of the employer in this case is to know how you react to events that happen randomly in a positive way when there is no prior planning and preparation - or you feel found "crumbled" by the pressure - because most candidates do not realize what is waiting for them: the employer is trying to "measure" your level of humor or creativity.

According to Reed, the only thing that proves that you fail in these types of questions is to refuse to answer or be silent, uncomfortable or give an easy-to-understand and poor answer to the idea. Always remember that employers want to "see" your personality, so show them outside so they know.



There is no TRUE answer here.

"In one way or another, the best answers are still trying to highlight the personality / quality / quality of animals / superheroes / colors / events . that you have chosen give them the necessary skills for the position you are applying for. "

Because it's not easy to come up with a smarter answer than other candidates, perhaps, you need to pause a bit to consider the answer. You can say *"give me a few seconds to think about this"* or show my humor, honesty by repositioning the question to the employer. However, be careful because things don't always happen as you like.

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