

# Unexpected factors can make you miss job interviews (the last part)

Everything is not simply about appearing and showing the best but there are also dozens of other small details that can impact (whether completely obvious or just in thinking) to the way employers see you. .

## 19. Where were you born

This may seem unfair and out of control, the employer may not even be aware that he or she has a **prejudice based on geography**, but it does. That is called the hypothesis fascinated by the same thing (similarity-attraction hypothesis): people tend to lean toward those who look like themselves at some point.

There is little explanation for this phenomenon. One of them is that when people are satisfied (at a certain level) with their characteristics (here in the geographic area) and seeing that trait on others, they will also like that person. Another type of explanation is that people often like people who look and behave like them.



## 20. How talented are you

Too talented sometimes makes your interview fail. That's because the interviewer is afraid that you may affect his position in the company. This is especially true in organizations with highly competitive culture. Of course you should still show the best in any interview. If a business doesn't hire you for that reason, you shouldn't work there either.

## 21. Sound your voice

NPR reports that in the near future, some US companies will perform candidate voice analysis to see if they are the right people. The algorithm will help determine if your **voice is trustworthy, calm or charismatic**, which is especially important in industries such as retail or in hospitals. Without that tool, you should also control your voice well to have a chance to succeed.

## 22. Do you laugh or not?

Everyone thinks that laughing makes you look friendly and easier. But research shows that **in some cases, professionalism can help reduce your likelihood of success**. In one study, researchers asked students to take on the role of a job interview. They come up with the result that those who act as contestants for the position of newspaper reporters, managers, and research assistants often have less chance of getting jobs when they laugh.



## 23. Local accent

Research indicates that some employers are biased towards people with local accents. Specifically, they think that these candidates may not have good skills. This is another example of very unfair discrimination but it still exists.

## 24. Your weight

Research indicates that overweight people are less likely to be recruited than normal people. In one study, both male and female electronic resumes were evaluated, including photos of candidates - including overweight and normal people. As a result, overweight people are judged to be less capable than those who are not overweight. The US state of Michigan is also the only state that has laws against weight discrimination.



## **25. Do you have tattoos or piercings?**

The Salary.com study shows that 76% of people say tattoos can affect a candidate's chance of getting a job. They may make you stand out in certain areas but not in other jobs. Research in the US shows that 8% of government employees have tattoos while those in hospitals, tourism and creative industries are 20%.

## **26. Body language**

Experts say that when people like someone, people tend to imitate their gestures and postures, just like two people are "dancing". If you do not simulate the body language of the employer, then perhaps you are not interested in what they say. Of course, things are not too much to mimic or imitate every gesture, but if they are leaning back in a chair or sitting cross-legged, you can follow.

## **27. Do you sweat or not?**

The recruiter's handshake with sweaty hands is the biggest fear of many candidates. Sweating often indicates that you are worried and can damage the confident image you are trying to build. A PR recruiter told US News that you can ask for 1 cup of cold water while waiting to reduce body temperature and prevent sweating. In addition, you should accept that sweating or anxiety is a normal phenomenon and hopefully employers will think the same way.



## 28. Did you send a thank you letter?

We all know the importance of sending thank you letters but not everyone knows when to send. If you wait too long, the employer may have forgotten you or thought you were not really interested in the job, it may also make them think you are a negligent person.

According to Whitney Purcell - director of Career Development at Susquehanna University, "*The best time to send a thank you note is within 24 hours after the interview. You should send the letter during business hours - send an email at 3 am can make the company look at your work hours*".

### See more:

[Unexpected factors can make you miss job interviews \(part 1\)](#)

[Unexpected factors can make you miss job interviews \(part 2\)](#)

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