

Unexpected factors can make you miss job interviews (part 1)

Everything is not simply about appearing and showing the best but there are also dozens of other small details that can impact (whether completely obvious or just in thinking) to the way employers see you. .

Employers often evaluate the applicant's job application (résumé) to determine whether they are qualified for the job and the interview will determine if they are the most suitable person for the position. need to recruit people or not. Most people take this process seriously by arriving on time, perfectly impeccable clothes and answering extremely smart questions.

But it turns out that things are not simply the best appearance and expression but there are also **dozens of other small details that can work** (whether completely obvious or just in thinking) to the way the recruiters Use to see you. Be careful with all of the following issues to make sure you are not "slipping" for a few silly unrelated reasons.



1. Interview time

Usually 10:30 am Tuesday is the best time to schedule an interview, it is advice from Glassdoor. People are more productive on Tuesday and don't feel rushed to meet you at this time. This time is enough for the interviewer to have time to check email, drink coffee and get ready for your appearance.

Surely **you also do not want to be the last person to meet in the day** because most likely they are no longer able to keep their attention. Maybe they will think about what they will do when they are off work, such as having dinner or teaching their children to study . Also, you should avoid the time just before and after lunch because time can be Shorten or you will have to wait longer.

2. Weather on the interview day

Researcher Donald Redelmeier and Simon D. Baxter from the University of Toronto pointed out that medical candidates interviewed on rainy days often show poorly compared to those interviewed on a sunny day. They said: " *As a result, those interviewed on rainy days had a 1% lower score than the interview group on a sunny day .*" This is true for both high and low level interviewers.

We then use a logical regression method to analyze decisions about accepting students into schools. The difference is equivalent to 10% of the total score for the Medical College Admission Test. "These data are made on nearly 3,000 candidates in the period. paragraph more than 6 years.



3. How early are you coming?

Perhaps you think it is good to arrive early, but if you arrive early enough, you can damage your chosen opportunity. Lynn Taylor - human resources expert and author of " *Tame Your Terrible Office Tyrant: How to Manage Childish Boss Behavior and Thrive in Your Job* " said: " *Of course it is good to arrive a few minutes early and definitely It's better to be late but don't arrive half an hour, this can make you look too anxious or put pressure on the interviewer, if there's time to spare, rearrange your thoughts or walk around to regain energy* ".

4. Are the other candidates interviewed on the same day

It may be difficult to know if the other candidates have interviewed on the same day, but if you are lucky enough, you should choose a good interview date. Research shows that judging whether you are qualified for a

job or not depends on who else is applying for that position.

A study in **Psychological Science** said: " *Judging too many candidates in a day can create prejudice against latecomers, especially compared with other potential candidates .*" However, this comparison only takes place during the day, meaning that you will only be compared to the interviewees on the same day.



5. Do you feel energetic or not?

Not only the ability or confidence but also the feeling of having energy affects your recruitment results. Do you feel you can influence others? If not, create a confident **pose (power pose)** for 2 minutes before the interview. That's the advice of Professor Amy Cuddy from Harvard. Stand up straight, put your hands on your ribs and hold your chin high.

See also: 2 minutes to regain confidence to do anything

According to Cuddy, this will help increase your ability to think abstractly, pain tolerance, risk tolerance and testosterone levels - the main hormone that makes you feel confident and energetic. A lot of energy will help you be more assertive, calmly accept when criticized, your talks are more engaging, more enthusiastic and generally make your "performance" more impressive. You can do this pose in an elevator or even a WC. Just make sure you are alone to focus on changes in your body.

6. What do you do while you wait

" *Drinking coffee, eating, talking on the phone is not the first impression you want to create with someone who is about to hire you - or even a receptionist,* " Taylor said. " *You won't know exactly when the interviewer will appear, so be prepared .*" She suggested leaving one of your hands free to easily shake hands without falling into any weird situation. " *You have to be neat and eye-catching .*"

" Also, in the meantime, talk to the receptionist (if they can talk), review the notes from your notebook or see the documents the company gives you. Always keep the buds laugh and show positive gestures ".



7. How you treat the receptionist or driver

Employers want to know how you often treat other people so a pretty good tactic is that they will ask the receptionist about you. Zappos CEO Tony Hsieh said in a interview with **The Wall Street Journal** that he would ask the driver who picked up the candidate whether he was polite or rude.

Hsieh said: *" A lot of candidates are far away so we come to pick them up from the airport with Zappos private car, take them for a walk and then interview. At the end of the day, the recruiter will ask the driver far away to see the application. No matter how good the interview is, if he doesn't behave kindly to the driver, we won't hire him . "*

8. How you shake hands

In business situations or when networking is a weak and unshakeable handshake that shows no confidence. Taylor said *"that gesture is also an important part of the first impression you make ."* Make sure you convey your confidence with a tight handshake, a smile on your lips and don't be afraid to be the first handshake.



9. Do you accept an invitation to drink coffee?

If they invite you to drink something beside white water, especially coffee, don't accept it. The interviewer doesn't want to spend 10 minutes making coffee for you. That's John B. Molidor's advice and Barbara Parus in the book "Crazy Good Interviewing: How Acting A Little Crazy Can Get You The Job". This is especially true if they have a busy day in front of them, because they have to spend more time than expected to make coffee for you.

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