

The Types of Employees Every Company Needs

Reality proves that not everyone with a certain level of expertise (specialization in a certain field) is necessary for a company. Below are the types of employees that every employer dreams of.

When hiring employees, companies often make their final decisions based on the experience shown in both the CV and cover letter. A person who claims to have superior knowledge of a certain position seems to be the ideal candidate for the job. Reality proves that not everyone with qualifications (expertise in a certain field) is necessary for a company. Here are **the types of employees that every employer dreams of** .



Employee impact on company performance

Of course, there is no denying that a great employee experience has a positive impact on a company's performance. However, there is another important thing, without which knowledge will not benefit an employer. We are talking about the type of person.

Let's start with the fact that not everyone can use or sell their skills. It often happens that when faced with a "*prove it*" moment , employees lose confidence and experience is not enough to compensate. For example, shyness and communication problems can play a decisive role in solving some difficulties.

Importantly, some people find it difficult to work in teams. They are distinguished by an overestimation of their knowledge, but also by traits that are due to their personality: aggression, ignorance, irritability, a tendency to lie, selfishness or ruthlessness in pursuing goals. These are difficult people to work with - others simply do not like them. They contribute to a negative atmosphere in the workplace, affecting the performance of others.

An employee who is smart but also has a positive attitude towards challenges and life is a guarantee of success. Always smiling, willing to help and solve problems instead of making a big deal out of them, always striving to constantly expand knowledge - that is what every company needs.

Therefore, employees can have both positive and negative impacts on the image and development of the brand. In work as well as in life, not everyone needs to maintain good relationships with everyone. It is important to respect others and work for the common good, not just for your own benefit.



Common types of employees

There is no specific or standard division of employee types. The article proposes to classify employee types according to:

1. **Attitudes** - like closeness, like distance, like persistence, like change (Riemann-Thomann model).
2. **Personality traits** : e.g. optimistic and pessimistic, grumpy, creative, agreeable, conscientious, trustworthy, gossipy, liar, lazy and selfish.
3. **Roles**: e.g., initiator, leader, creator, evaluator, expert, soul of the group, doer, finisher, or animator.

The purpose and value of a company depends a lot on the purpose. In some businesses, strong, decisive, and persuasive qualities are important. In others, it is the attitude toward customers and the way you present yourself that drives the business forward. Every entrepreneur needs different people to start the engine of success.

One thing is for sure: **building the right and dedicated team is crucial. Only a place where people are willing to come back can produce productive employees. So what kind of employees does each company need?**



Employees every company needs

The initiator

They are always full of ideas. Every day, they propose new things and actively participate in projects. Initiators often do more than others but still feel satisfied because of it. Such employees are often called " *the life of the party* ". They feel comfortable around people and have a positive attitude. These are not necessarily the most experienced employees, but they are confident - not afraid of challenges, proposing new solutions and often taking risks to achieve the desired goals.

The leader

This is the ' *leader of the team* '. A leader is someone who holds a key role in the company's operations. They are people with extensive knowledge in a certain field and effective team management skills. Such an employee is truly a treasure of the company. They are not only involved in brand development but also have responsibility and charisma. The leader has a strong personality and can fairly distribute work to the team to achieve a specific plan. They often hold management positions in large companies.

Passion

In any job, it is very important to be passionate and enjoy what you do. More and more people often hear the phrase: " *My job is also my passion* ". Such an employee is more valuable than gold. They often come to the company with joy on their lips and satisfaction with the opportunity to both get a raise and develop. A passionate person rarely complains, loves new challenges and at the same time feels fulfilled. In many times of crisis, it is the person with a positive approach to life who saves the whole situation. Such an employee has the effect of promoting the work of others.

Deployer

Typically, in the workplace, there is no shortage of people in charge, but rather employees who will complete tasks efficiently and reliably. Implementers are professionals! They are responsible, meticulous, and goal-oriented, always giving everything 100% - to the best of their ability. They are eager to participate in projects and collaborate with others. Implementers are agile, ambitious, well-organized, and have the ability to manage their time effectively. They are an essential employee for the continued growth of the company.

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