

The secret to answering the 15 most frequently asked interview questions

There is no general formula for all answers, but the employer's intention to ask questions is often predictable.

Here is a summary of the questions that employers often ask the most candidates to help you get more prepared before each interview. However, it should be noted that with the same content, the interviewer may change the way of inquiry in order to test the confidence and improvisation of job seekers so be skillful in giving answers words to not fall into the passive situation.

1. Share a little bit about yourself

This question is very simple but not everyone can give an answer that really impresses employers. According to The Muse - a professional article about career, job, and leadership sharing provided by experts, candidates should not present their work history, instead, mention the information. explain why you fit that position. Let's start with 2 to 3 most outstanding achievements or experiences.

2. How do you know our recruitment information?



This question is a great opportunity for you to express your passion and connect faster with the interviewer. For example, you can tell information through friends, attend events, read newspapers, on a job search site . However, don't just respond like that. Find ways to "show off" your interest in the position you are applying for.

3. What do you know about our company?

Any candidate can find information about the company by clicking on the button (About / about us) on the website. So, when employers ask this question, their goal is not to check if you know the vision, mission or any information related to the company that was posted on the website. Exactly, the interviewer wants you to re-express them, find keywords and re-express them according to your own understanding, and discover whether you are really excited with the direction of your business.

4. Why would you want to do this job?

Again, what you need to show is your passion for work. First, identify some important factors that help you become the chosen person (for example, *"I love taking care of my clients because I love to interact with people and feel happy when I help anyone." that solves their problem "*), then, shares why you want to be admitted to the organization (for example, *" I always spend most of my interest in education and I know The company is doing great things, so I want to be involved "*).

5. Why should we hire you?

You are fortunate to receive this question because this is the time for you to shine. Start "selling" your skills and abilities to employers by providing answers that ensure three things are shown: **(1)** you don't just work, you work to produce good results Best; **(2)** you are the right person for the culture of the company and **(3)** you are more potential than the rest of the candidates.

6. What are your strengths?



Pamela Skillings - a job interview coach suggests that the candidate should give the correct answer (your true strength, not just say what you think the employer wants to hear), **related** (choose strengths that give you an advantage in the position you're applying for) and **specifically** (for example, instead of talking about human skills, tell your skills to persuade or build relationships. system). Then, don't forget to give practical examples of how you have optimized these strengths in some professional situations.

7. What are your weaknesses?

Self-awareness and honesty are what employers are waiting for. However, saying *"I can't finish the job on time"* is not a good choice. *"Nothing! I am perfect"* is not the sentence that was said during the job interview.

See also: **How to respond to the question "What is your biggest weakness" when interviewing?**

The trick here is to balance your weakness and determination to change. For example, you might say that I am not really confident when presenting the issue in front of the crowd, but recently, you have actively participated in meetings / clubs to communicate with people and improve gradually. This skill by regularly giving opinions.

8. What is the biggest achievement you have achieved in the process?

Do not hesitate to say your achievements, however, does not mean you are all over or overly ostentatious. Instead, use the STAR method (Situation - Situation, Task - task / task, Action - Action, Result): Indicate the circumstances and tasks, but spend most of the time paying words to describe what you really do (actions) and what you have done (results) that come with specific measurement or data parameters.

1. How to write an effective application under the "standard" Google formula

For example, *"most recently I took the position of Junior Analyst and my role is to manage the bill processing process. Within a month, I streamlined the processing stages. saving 10 man-hours (the amount of work that an average person has to do in 1 hour) per month and reducing 25% of the errors that appear in the bills "*.

9. What are the challenges or contradictions in the work you have encountered and how did you handle them?

Employers want to know how you react to those conflicts. Again, use the STAR strategy above, focusing on how you professionally control the problem and "happy ending" with a decision or compromise.

10. Who will you be in 5 years?



If you get this question, be honest and specific about your future goals. However, consider what employers want to know (1) if you have realistic expectations in your career, (2) if you have ambition and (3) if the position they are recruiting matches the item Your goal and desire to grow.

11. Which companies have you applied to?

There are many reasons when employers ask this question. However, most of them want to know if you really care about the field (which the company is doing)? If you send multiple applications to each company and submit them to a company in a different industry, you obviously have no passion for the job.

12. Why did you leave your current job?

First, keep a positive attitude, then show your desire to challenge yourself with new opportunities and learn more.

13. How do you like to work in the environment?

Obviously, give the answer to express your desire to work in an environment like the one you are applying for.

14. How much do you expect?

The first rule is to always learn about the company, the average salary of the company, the industry, the people who worked at that position, the average salary they received and then, prepare yourself for a Numbers based on your experience, qualifications and skills. The second rule is flexible, and always shows a willingness to negotiate.

See more: **Be wary if employers do not answer this question during the interview**

15. Do you have any questions for us?

The rule is to always remember to never be silent or say *"no questions"*. Have some questions ready and it is best to relate to the work environment, promotion opportunities, management style or position you apply.



In addition to the above questions, many companies also offer the following questions (though not really popular):

1. Can you tell about a case where you have to work with someone who is very different from you?
2. Describe once you try to build, establish a relationship with someone important. What did you do to achieve that?
3. We all make mistakes and want to do it again. Can you talk about the time you want to redo your behavior with your co-workers or solve a problem?
4. Tell a time when you work in a lot of pressure. At that time, what happened and how did you overcome it?
5. Describe the period of time your group or company has some new changes. How does this affect you and what did you do to adapt?
6. What is your first job? What did you learn from that job?
7. Tell about once you failed. How do you overcome that situation?
8. Tell a goal you set for yourself. How did you make sure that was achieved?
9. Do you think you are successful?
10. Why didn't you have a job in the past?
11. What do old colleagues say about you?
12. How long do you intend to do for us?
13. Are you a good teamworker?

14. **What is the** philosophy of your work?
15. What is more important to you: Work or money?
16. How do I recruit you if you have no experience in this?
17. **What are your** expectations for the company / job?
18. Do you think you will succeed with this job?
19. **What is your** current income?

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