

Riot Games, the author of the League of Legends, was formally investigated with many allegations relating to social norms

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The developer of the famous League of Legends game, Riot Games, has recently faced criticism, accusations and will even have to stand trial on the condemnation of an environment as well as culture. The work contains many complex issues related to social norms.

The source of the problem originated last year when the news website Kotaku released a detailed report on gender discrimination, discrimination, and even systematic harassment at Riot Games. . Accordingly, a female employee who worked at Riot Games accused Kotaku that she had no choice but to give up her position at Riot after three years of attachment due to constant colleagues harass sexually. At the same time he also shared that the majority of female employees at the company were severely discriminated against, such as even if their work capacity was proven, they would never be selected for key positions in the company, and these positions are for men by default.

1. Opera GX - Browser for gamers allows to limit CPU and RAM usage, adjust RGB interface



Riot Games

Soon after, Kotaku also announced that he had conducted an investigation and recorded at least 28 more cases where Riot female employees were victims of similar stories, leading to the worst media crisis in This game developer history.

Not only that, there were 5 staff members and former staff members who filed a lawsuit against Riot, and they were all women. The incident culminated when the company used its influence to force two of these women to withdraw their lawsuits, switch to internal arbitration on the grounds that they only have the right to sue the company while still working.

However, the problem of pressing public opinion is that each employee who wants to work for Riot must accept the signing of arbitration clauses in the labor contract. As such, allegations of discrimination, sexual harassment at work, as well as an agreement on compensation are listed in the contract, so the possibility of taking Riot to court is very difficult.

1. 'Green empire', the legendary net-era game 2k / 1 hour, about to have a 4k version, is expected to be released in October.



Kotaku accuses Riot Games of tolerating workplace harassment

In a related move, the Riot leadership promised to resolve the incident completely but in fact they did not make many changes in nearly a year. In order to contribute to a stronger voice, Riot's 100 employees went on strike, 10% of them were working at Riot's main offices in Los Angeles. Their moves have attracted a lot of attention because the game industry has almost never seen a strike with so many participants.

The efforts of these employees paid off when lawmakers in California began to pay attention and quietly investigate related activities. The Department of Fair Employment and Housing (DFEH) is the first organization to participate. As the name suggests, the mission of DFEH is to protect Californians from discrimination as well as illegal acts in the workplace, housing and public places. Through Kotaku, DFEH tried to force Riot to provide all relevant data to determine if the developer of the game really covered the discrimination behavior. DFEH is forced to use strong measures because Riot previously refused to provide the above data voluntarily.

1. Microsoft officially revealed the next-generation Xbox with many improvements not to be missed



California Equal Employment and Housing Inspection Agency

The secret of DFEH's investigation of Riot has surprised many people. The agency stated that it had obtained the necessary information for investigations with allegations of uneven wages, sexual harassment, sexual assault, revenge and gender discrimination in activities. Recruitment, promotion promotion in particular, and in the working environment at this game company in general.

'DFEH has the authority to investigate potential violations of California civil law, similar to a grand jury. When companies do not voluntarily cooperate in our investigations, including investigative investigations, DFEH will exercise its legal right to request an engagement from the court. This will ensure our investigations are fully supported with relevant evidence, while eliminating unnecessary delays , 'said DFEH director Kevin Kish in a meeting. newspaper.

The Riot side has also started to speak up on the information.

'We have had active conversations with DFEH since the investigation began. Such investigations may arise when allegations about the working environment at Riot are made. We know this and have partnered with DFEH to address our concerns, ' a Riot representative told The Verge in a statement on Wednesday, June 12.

1. Stadia - Google's Chrome browser platform launched in November in 14 countries, supporting 31 games



The representative also said that Riot quickly met the requirements of DFEH, including more than 2,500 pages of documents as well as data related to salary and appointment decisions. to the present time. In contrast, this game developer has also made some requests with DFEH.

'To date, these requirements have not been answered, so we were disappointed to see DFEH issuing a press release with the allegation that we did not cooperate fully. We affirm that we have taken many actions to prevent such cases as in Kotaku's article as well as the allegations that DFEH made. Both the management and staff at Riot Games are responsible for creating a working environment where everyone has an equal opportunity to listen, develop their role, and as an opportunity for promotion. We look forward to continuing to prove this with DFEH , 'added Riot Games representative.

In a recent announcement, employees and former Riot employees named in the '28 sexual assault and discrimination cases' that Kotaku accused also voiced and accepted willingness to confront people. have accused them to clarify the incident.

Discrimination issues as well as a less friendly working environment are not new stories in the gaming industry. Not only Riot Games, many other well-known game developers such as Rockstar, NetherRealm and Epic Games have also faced similar allegations - a dangerous situation that is becoming very popular in the gaming industry.

1. Apple has just unveiled the most beautiful apps and games on iPhone and iPad in 2019



Gender discrimination in the gaming industry is becoming a problem

The case of Riot Games still lurks a lot of mores that need to be resolved. Things are definitely not going to fall out soon.

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