

If your boss has these 17 features, dedicate yourself to it because it's a great boss

A great boss will value employees instead of just giving orders and asking others to submit.

Most of us have ever worked with a boss in which they have some things we can't possibly like. Some people even feel stressed and just want to dance because their boss is too arrogant.

A bad boss or a psychological boss with employees is extremely important that will affect your morale, performance and development opportunities in the long term. You love or hate that job partly by your boss.

A study has concluded that excellent managers have a positive influence on employees in improving productivity through the transmission of experiences and effective working methods.

1. 6 types of bosses make any good employee want to "run"

If you are lucky enough to work with a boss, manager, manager, leader . then be "lingering" for a long time because you will learn a lot of valuable experience and a tribute to work Give it all yourself, you will definitely be used.



1. Publicly praise employees

In Dale Carnegie, Dale Carnegie said, *"Be sincere when you appreciate others, and don't save praise . "* This may not be more correct when talking about people who are in charge of management or employers.

People like to be praised and never have a limit on the number of compliments. The more we are praised, the more we will feel proud, trust and try harder to hear the words from there. This is the instinct of the human being and also through which we develop. A great boss will understand this rule and know how to use it to promote the working spirit of the staff.

2. Critics in private

Everyone makes mistakes, that's for sure. However, not everyone is brave enough to receive reprimands from many people, especially in front of other colleagues. Each person's tolerance limits and in some cases, people will feel seriously hurt, causing anger to explode and misbehave communication.

A great boss will always keep face to face with employees, set up face-to-face meetings to exchange ideas and give employees the opportunity to repair.

3. See employees as number 1



Employees are your first customers, being the core to creating quality products and developing your company. Being nice to them means more new customers, potential customers and loyal customers. Great bosses always understand this and treat employees as the most precious treasures.

4. Giving autonomy and self-determination to employees

A good leader is someone who places trust in employees, empowers and empowers them to show their abilities, turning ideas into products and they will be responsible for success or failure. of that process. Once they are self-determined and proactive, they will work harder, more focused and accountable than when they unconditionally obey all boss orders.

5. There are right goals

Helping employees understand why they have to take on that task, being assigned that job, being promoted to that position and the company's vision both in the short and long term will make them more motivated to work. Once you do this, you have helped employees realize that they are part of the organization and anyone in the organization is an important factor.

6. Engage with employees



Do you feel happy when a beautiful day, boss put his name in the greeting: "*Hi ., wish you a good morning*" or sometimes the boss asked for a birthday, chat in a friendly way about hard work, family story, offering help, helping people in difficult circumstances . This is really a very respectable boss.

7. Ready to support staff

Being a boss does not mean you only lead, give orders, and make others obey. A great boss who is willing to support employees when needed, regardless of working overtime or holidays. In this way, you will understand the employees and make them admire them.

8. Sincere attention to staff

If a boss does not care about employees, how can he expect to receive attention from them? Can't and never get.

9. Consistent in behavior

Do you feel distrustful of a boss who discriminates between good employees, ordinary employees, subordinates (in management roles), VIP customers, competitors' customers . . inconsistency between words and actions,

saying one way to do another and changing constantly . The answer is definitely no!

10. Leading and inspiring employees

Anyone can stand in front of an auditorium and talk, but a great boss who inspires staff will do this better. A great leader who knows how to make employees love work.

11. Reliable



It is very important to trust your colleagues, but when you know you can trust your boss, everything is even better. At this point, you will no longer have to worry about empty promises and may think that anything you have told your boss will be considered.

12. Set clear expectations

Do you like to work with someone who always puts too high expectations on their employees, always receives "heavenly" projects without understanding that Team's capabilities are absolutely impossible to take? Accepting the challenge is a good thing but if you don't "know yourself and know me" failure is just time.

13. Recognizing outstanding efforts

Working more and better than what you are asked to do is characterize a good employee. A great boss who recognizes that and lets you know that they always appreciate your dedication.

14. No fear of failure

A great boss understands that failure is inevitable and should be considered a lesson learned. Be cautious with a boss if he wants you to think he never made a mistake.

15. Being excellent communicators



Communication is always the key, in all relationships and a good boss who knows how to best apply this art in management activities.

16. There is a sense of humor

A survey conducted by **officebroker.com** investigating over 600 employees has shown that humorous complaints are one of the most important characteristics of a great boss. People with a sense of humor, know how to use harmony between "needs - diamonds" will be satisfied by all subordinates.

17. Having positive thinking

When a great boss has this trait, he can spread that spirit to others and help build a more efficient staff.

Not every boss has the same working and leadership style. However, if you are lucky enough to work with a boss who owns some or all of these characteristics, try to learn as much as possible.

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