

# If you possess these 8 skills, you are truly a leader

Or rather, if you want to become a good leader, then practice these 8 skills right now.

No one can claim that being a leader is easy. Absolutely not. However, you can learn the specific skills of a good leader and practice gradually. Certainly, in the near future, you will become a true leader.

Rarely do any people possess innate leadership. Most of the time, they all have to work hard and keep learning. Even, even if they achieved the leader position, they themselves must continue to improve their skills to achieve the best level.

"If your actions can inspire others to dream more, learn more, do more and achieve more success, then you're a leader" - John Quincy Adams.

Here are some important skills that if you are a boss, boss or manager, you can practice now to shorten the time to be recognized as a leader.

## 1. Empower people who are directly working

Whether or not every business survives depends on the people who are working and contributing to it, which can be product designers, IT engineers, customer relationship specialists and even talents. truck driver.



Give decision-making power to the lowest possible level, to bring the employees under authority and responsibility for the work they are doing. Let them be self-reliant in making decisions, then the results will be faster, and your employees will also be able to improve their awareness and competence.

A good leader is not an excellent person in "covering" all tasks. They are good because they can see the strengths of each subordinate, appoint the right job in accordance with the capabilities of each person and ensure the completion of all goals.

## **2. Promoting personal responsibility both in quality and quantity**

Give your employees a sense of ownership at work, accompanied by a certain amount of space for them to decide on the best results.

Set expectations that employees will dare to make decisions and dare to accept responsibility even if the results are good or bad. At the same time, don't forget to encourage those who are willing to take responsibility at work with bonuses, promotions or other incentives.

## **3. Create clarity about job roles**

In order to work effectively, each employee must know the exact job responsibilities as well as their performance evaluation criteria.



Clarify that by describing the work carefully and continually evaluating each individual's performance. Encourage employees to know their roles, be responsible and reward those who do the right thing.

## **4. Share leadership**

When sharing leadership, you will increase your level of public participation, thereby increasing employee loyalty. Teach your employees how to lead and empower, encourage them to be more active and create a solid supportive environment.

Once your team members take leadership positions, make sure they are rewarded with the efforts and achievements they have achieved.

Don't be afraid that your subordinates will overtake your rights or leadership when you share your rights with employees. Because, a good leader will know how to control the members of the team so that he can still show his "prestige" and everyone knows certain limits.

## 5. Building collective spirit

Build a team with team spirit and appreciate the ability to manage yourself. In addition, create groups that gather employees from different departments and give them important goals. At the same time, encourage mutual training internally and provide the necessary resources for these groups to fulfill their tasks.

## 6. Learn to listen and talk

A good leader needs to know how to encourage honest and open conversations among members of the organization. Make sure you always welcome the employees who are willing to share honestly about all issues, ready to meet the requirements of facilities, support facilities for everyone to have a common space. discuss, discuss and give opinions to contribute to building a strong organization.

## 7. Search for consensus



Being a leader doesn't mean you can understand everything. Therefore, listening to the feedback, opinions of employees, especially solutions to important issues is always something that every leader needs to pay attention to.

Consider seriously their proposals and build consensus for general decisions. If there are differences in people's views, let's solve them together.

## 8. Dedication to work

Before deciding to devote yourself to the company's mission, you must understand what that mission is. If this has not been determined, please discuss with everyone to create a joint statement and ensure all will work together for the mission of the business.

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