

How to respond to the question 'What is your biggest weakness' when interviewing?

Interview is one of the most difficult and important things that you must overcome, if you want to have a chance on the list of employees of the company. During the interview, the employer can give you hundreds of difficult questions including the Where is your biggest weakness. So why should I answer this difficult question?

"What is your weakness?" or "What is your weakest point?" is a very familiar question when you enter an interview in any company. The interview round is an important round, almost deciding whether you can stand in the staff, or out immediately. However, with the difficult question above, not everyone can calmly answer. How can I tell my weaknesses but can still make managers satisfied? Not everyone can find the most clever answer. So, please refer to our article below to find the best answer.



Usually, many candidates choose to answer strong points instead of the right focus. What is your weakest point? However, that stereotyped answer will not be noticed by many managers, because they think you are "bragging" about yourself.

Ramit Sethi, a speaker and author of personal finance books, asked one of his students the same question in an online class called CreativeLive. The pupil answered hesitantly, confused and said that this question was too difficult to do before explaining how he was a perfectionist, how much he worked and how slow it was.

"When I asked him about his weakness, what I really wanted to know first was, did he have enough awareness to acknowledge that he had a weakness," Sethi said. "Everyone has a weakness. Even the most capable people, the best people I know are impartial to admit their weaknesses." **What the employer is looking for is "he is aware of his weakness and he is in the process of improving it" .**



Well then, prepare well for this question. "If you brag - just by way of an interview, people know that," Sethi said. "The interviewer always has a higher level than you. In just one day, he meets more candidates than you think. So don't try to lie".

Sethi tried to give an answer like this: His biggest weakness is that he tends to communicate too much with his colleagues. This is a habit, which he noticed, the manager will not let him continue to intervene in the conversation and ask him to spend more time on work, to find a solution, not draft. discuss a certain plan.

At first, he noticed that the boss said that he was short and good enough, but then he realized that he really needed to use communication skills at work. Later, he began to notice how experienced colleagues wrote emails and collaborated with each other, even taking a class at Dale Carnegie Academy to learn about the issue. This is how he acts to improve his weakness.

The response seems a bit "dramatic" but it contains many things that Sethi wants to say:

1. **See for yourself your weaknesses.**
2. **Tell the person you know how you recognize it.**
3. **Interpret each step in the process of improving it.**



Sethi also advises that you should not be self-deprecating, but feel confident to judge yourself. Don't think you are using a question to leverage your strengths, but to let the other person see you are not afraid to admit your shortcomings and you are trying to make up for it.

Finally, take a brief story to express yourself. Because according to Sethi, "Nobody can resist a fascinating story."

Refer to the following articles:

1. If your boss has these 17 features, dedicate yourself to it because it's a great boss
1. 10 websites to help create the top free job CVs today
1. 5 types of simple job CV layout - beautiful is worth learning

Hope the above article is useful to you!

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