

Explore the virtual island, the workplace of 8,000 employees in a company, without geographical restrictions when recruiting

With thousands of licensed agents, eXp has up to 8,000 employees but only a small office in Bellingham (Washington) due to legal requirements, all company employees work on a virtual island. .

eXp is a real estate brokerage firm with a market capitalization of over 610 million USD. With thousands of licensed agents, eXp has up to 8,000 employees but only a small office in Bellingham (Washington) due to legal requirements, all company employees work on a virtual island. . All activities such as meetings, presentations or technical assistance . are carried out through virtual space.

According to eXp, working on virtual space offers many benefits such as: no office maintenance fees, no geographical restrictions on personnel recruitment, increased internal communication and mutual support among employees . This can be considered a trend of remote work in the future.

Join Business Insider editor to visit the island of eXp to see if they work, join the meeting, go to the beach, drive a boat and chat with the crowd without stepping out of the seat like please



On the first login, this man will appear. And this is your character in the virtual world. All activities are controlled via computer by eXp software. There is also a mobile version, but it only supports listening to sounds, not seeing the virtual world.



With your character, you can customize the costume, hair . to your liking. Although there are not many options, eXp claims they will add new options such as seasonal outfits or muslim shawls.



Once ready, you will be taken to CTO (CTO) Scott Petronis and Marketing Vice President Mitch Robinson, who will take you to visit this virtual island. To go anywhere, just click or use the keyboard to move. You can easily recognize who is busy talking through the blue bubbles surrounding their names.



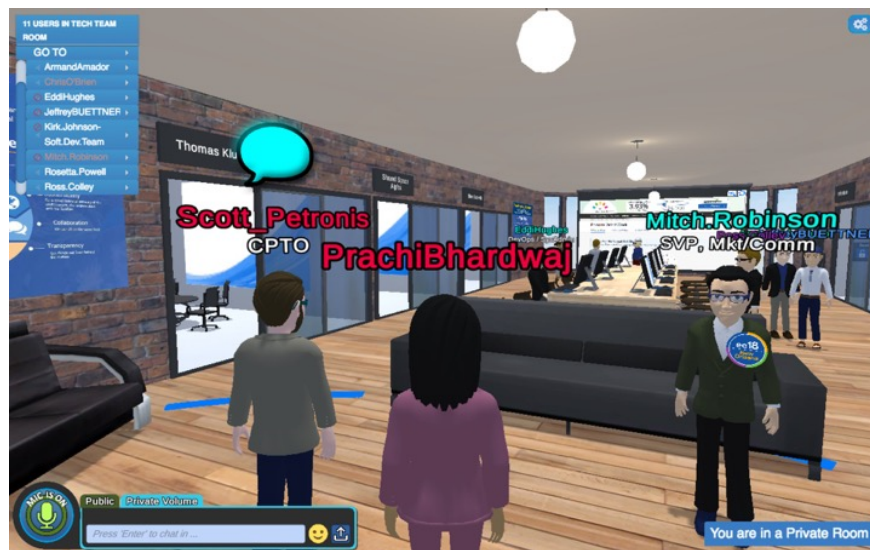
You and two 'guides' sit at a nearby table to talk about "headquarters". Here, you see a billboard stating that eXp received Glassdoor's Employee Choice Awards 2018 as the best place to work. Very small details are available in this cyberspace, making you feel like you are in the real world.



When strolling around, you will see two skyscrapers, a dealer service center, a business handling department, an office of parts and a common workspace of the company.



You can use the Go To menu on the left side of the screen to quickly navigate to any area. However, if there are too many windows open, moving is a bit slow.



Room of technology group with big screen in front to share screen employees for presentations.

In the Private Room, you only hear voices from the people in your room, without hearing any conversation from the neighborhood.



This is a football field, right next to the beach. According to Scott, on special days, this place has fireworks but you have to get out of the workplace to see it.



With just a few clicks, you can even drive a boat. Any employee on this virtual island can experience it.



On the issue of interactions between employees, Scott thinks that is not a problem. In fact, this technology director of eXp only met "1/4 or 1/3 of his team in real life".

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