

Your company requires you to use AI? Here's how to adapt and leverage it effectively.

Does your company require AI? Learn how to effectively implement AI, boost productivity, and still retain human advantages in the workplace.

Amidst the booming wave of AI, more and more companies are requiring employees to use AI tools in their work. According to a survey by Owl Labs, **64% of businesses are encouraging employees to use AI**, and **58% even require its use**. This leads many to question: where should we start, and how can we leverage AI while still preserving human value?

Here are some ways to help you adapt effectively when your company requires the use of AI.

Understand expectations and begin testing.

The first step is to understand what the company expects when they ask you to use AI. Some organizations want employees to use AI for specific tasks, while others simply want to build a more modern work culture. Clarifying expectations will help you know how quickly and to what extent you need to implement AI.

Once you understand your goals, you should start experimenting. Not everyone is using AI in the same way. According to Owl Labs data, about 27% of employees use AI daily, while nearly 20% are still not using this tool. By leveraging AI effectively, you can improve productivity and gain a competitive advantage at work.

However, when using AI, be mindful of your company's privacy policies. Only use authorized tools and avoid importing internal information or sensitive data into external AI platforms.



Use AI strategically.

Implementing AI requires a clear strategy. A study in the journal *Management Science* showed that AI delivers the greatest value when users understand their own strengths and weaknesses.

You should start by thoroughly understanding AI tools and how they can support your work. Many AI platforms now offer guidance or can even suggest ways to assist if you describe your role and responsibilities.

Next, prioritize using AI for time-consuming or repetitive tasks, such as data processing, report writing, or task management. This allows you to focus on more important tasks and increase overall efficiency.

In addition, you should also identify the parts of the job you don't want to delegate to AI. If you enjoy writing or data analysis, keep those tasks to yourself. A study from the *British Journal of Educational Technology* showed that over-reliance on AI can reduce motivation and enthusiasm for work.

Furthermore, you still need to take responsibility for the final results. AI can make mistakes or provide misleading information, so double-check the content before using it.

Leading and building a community for learning AI.

Another way to leverage AI is to proactively share and learn with colleagues. You can create discussion groups to share experiences using AI in your work.

According to Owl Labs, 90% of managers have used AI, but only 55% of regular employees have done the same. This shows that you can make a positive impact by leading the AI learning process within your organization.

Research from the BCG Institute also shows that organizations that focus on people and encourage learning are up to seven times more likely to succeed with AI.

Don't forget human skills.

As AI takes over more technical tasks, human skills become more important than ever. Skills such as communication, teamwork, conflict resolution, and presentation will become increasingly valuable.

AI is becoming a permanent part of the workplace. Therefore, the best approach is to learn how to leverage AI to improve performance, rather than fearing being replaced.

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