

Be wary if the employer does not answer this question during the interview

Saying that the company does not have a salary for this position is an unacceptable lie of the employer.

The HR expert stresses that once you are confident in your ability, if the employer does not have an appropriate answer on salary, it is best not to accept the job.

A job interview is like a challenging job assigned to you. Because, you will have a lot of things at the same time: talk about the position you want to be taken, share the relevant experiences and try to grasp the employer's wishes. You are anxious, reeling because there are countless things in your head. However, do not forget that you must also provide an assessment of the person interviewing you.

Job interviews mean that both you and the employer are "interviewing" each other. They check you and you check them out.

Are they intelligent people? Do you feel confident in them? . After all, these are still essential questions that you need to find answers before accepting job offers.



According to **Liz Ryan** - a well-known HR expert with articles about counseling, orientation, career training on **Forbes Magazine**, there are always answers in the interview that the candidate needs to be alert. Because even if anything good happens then they are still signs that this is not the best place for you.

One of the many answers you need to consider is:

Candidate: Would you please let me know the salary range (or average salary) for this position?

(Should know the current salary that the company is paying for that position so that both can understand each other better and avoid losing each other's time).

Employer: We still do not have a specific salary for this position.

Liz Ryan emphasized that this is indeed a lie! It is not true because almost 100% of companies that have recruited talented people clearly define a paycheck (even a specific salary) for the position they are missing. There is no company, big or small, to make a grand job advertisement bill or a recruitment notice consisting of a long page of requirements that does not take into account the salary they can pay for newcomers. .

1. 8 "psychological games" employers apply to assess the competency of candidates in the interview

If they don't specify the salary range (from . to ., or average salary), be careful before being "trapped" by the employer.



What else can they lie to you? Who know!

There is no good reason for employers to keep your salary secret. The only reason for this action is that they do not want to tell you because they hope that you will agree to work at a lower salary than they would pay.

If you want to have a dose and a job, it doesn't mean you should ignore everything to get a job.

The interview is a negotiation and you must have a number in mind to share with the employer. That number is the salary you want to match your current ability and level, not the past income or the salary of the old company. Except for other factors, if you don't expect higher salaries, why do you want to dance? Think carefully about that!

Again, I (Liz Ryan) want to repeat if the employer offered a salary lower than the salary at the old company, don't rush to accept the job offer. The labor market is now very competitive but don't forget that there are many companies that need talent. If you are confident in your abilities, then calm down to find a suitable job.

Don't accept the invitation to work blindly and then later, you must be a regret.

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