

# Be aware of these employers' 16 questions

Therefore, to avoid getting involved when interviewing, apply the following simple but particularly dangerous answers to questions:

How to overcome the questions of employers excellently? This is a question that many candidates have headache, because the questions of employers seem simple, but in fact are the "trap" of the employer to "elicit" information of a candidate ingenious way to find the most perfect candidate.

So how to avoid "match" when interviewing and escape the "conspiracy" of employers. You can apply the following simple but particularly dangerous answers to questions:

## **1. Tell us about yourself?**

When asked by the employer this question, instead of sitting and talking about your personal life, you should focus on talking about your own values, what you can do if you are admitted to the company.

When introducing you, you should say in a short and concise manner, because sometimes the rambling information will go a bit farther into an opening that accidentally reveals your weakness.

## **2. Please describe yourself with a word?**



Surely this is a familiar question of employers when asking candidates. This is a question that helps employers to capture their personalities, self-confidence and awareness to help them know whether you are a suitable candidate for the criteria they are looking for.

Most employers now demand in very high candidates such as the ability to withstand work pressure, optimism, honesty, trustworthiness and dedication. This is your chance to describe your best characteristics that are suitable for your job.

### **3. How do you see this position when compared to the other positions you are applying for?**

This question can make it difficult for some young, new graduates. But the implication of this question is that the employer wants to hear if "Are you applying for any other job?"

When answering, do not honestly say: "This is the only job I apply". Because employers will assume that you are dishonest.

So how should you respond?: "I am also applying in some places, however, I have not decided what is the best place for my next step."

### **4. What are your three strengths and three weaknesses?**

Each job will have different strengths and weaknesses for you, so when answering you should choose the positive side to say and should talk about your weaknesses as little as possible.

Your strengths may not be consistent with the skills and working styles needed for the job. It is best to prepare this question first, or you will be at high risk.

### **5. Why do you want to work here?**

This is a question that employers want to know your thoughts about their company, want to see how you studied their company and how much you love this job.

They also want to know that you are willing to work; that you have a lot of energy; You can contribute a lot to the company; You understand their mission and goals; and you want to be part of that mission.

### **6. Why do you want to quit your current job?**

This is a question many employers choose to ask candidates to evaluate your people to see if you are a person who is tired of work? . So, when answering, be careful to avoid being doubt because you will most likely lose yourself to this question.

### **7. What are you most proud of in your career?**



They want to understand what you are passionate about, you feel good at what side, and whether you are proud of your work.

This is when employers want to hear you talk more, so speak in a clear, energetic way so that listeners can feel the excitement, concise and enthusiastic when you have gone through work. there.

#### **8. You match and do not match the type of boss and colleagues most, why?**

In the current job, employers always want candidates to be sociable and work well with everyone, so you should respond skillfully to avoid being considered hard by employers, not sociable.

This is not the time to talk about personal shortcomings. This is an opportunity to talk about the traits you admire in others and show that you are flexible enough to work with a variety of people.

#### **9. Have you ever thought about becoming an entrepreneur?**

In this question, you can lie that you used to think about doing business or working independently, that you experienced or thought about it, but it is not suitable for you . this will help Employers trust your long-term commitment to the company. Absolutely don't be honest about your desire to become a boss, it will cause employers to doubt your long-term cooperation and when you are strong you will leave.

Or you can answer by explaining exactly why their company is attractive to you.

#### **10. If you are admitted to any company, what is your choice?**



This is a question for employers to know if their company is your first choice. So when asked this question, you should focus on your current company, do not spread out many other companies, accidentally you will reveal the weakness that you are interested in a certain company. Not the place you are interviewing here.

You can answer something like: "In fact, I have studied a lot of companies, and this company seems to be suitable for me. It's interesting because the company is working in the industry ., and I really want to contribute."

#### **11. Why are you fired?**

Of course, when someone is fired, he feels bitter, uncomfortable with his former boss. Don't take this opportunity to speak ill of them in front of employers, that will make you not be appreciated

At this point, you should refrain from this exasperation, happily responding confidently showing you're ready for a new job in a better place.

#### **12. What will you do if you earn \$ 5 million tomorrow?**

Surely anyone who receives that money will think that he or she will quit his job to invest in another or send a profit bank at home, right? But when talking to employers, you should not say this thought, because this is a question to help employers assess whether this job is your passion?

#### **13. Have you ever been asked to work without integrity by a supervisor or colleague? Tell us about it.**

The publisher is evaluating your morality by asking you a delicate situation. Do you handle wisely? Is there a violent reaction? What is your thought process?

They want to know how you deal with sensitive issues and also be wary of old bosses. Respond clearly, concisely, and professionally, without revealing any internal actions of the former boss.

#### **14. Tell us the reason why someone doesn't like working with you?**



When you encounter this question you can answer in two ways: "I was fortunate to have a good relationship at all my jobs."

Or: "The only time I don't get much love from people - even temporarily - is when I have to challenge my staff so they can work better. Sometimes I feel we have to make decisions. difficult for the greater benefit of the company ".

#### **15. How do you arrange time for this interview? Where will your boss think you are?**

They want to learn your priorities: current job, interview later; Do you value work at the company if you work for their company in the future.

They also want to know how you handle awkward situations when you can't be honest with your boss. The best answer is: you go to the interview during a coffee break; explain that you always put your work to the top, and go to an interview before or after work, at lunchtime, on weekends, or during a personal break.

#### **16. Have you ever disagreed with the company's policy?**

It's hard to believe when you say "I have never disagreed with the company's policy."

While companies want leaders and employees to follow the rules, they also want people to reflect backward policies, courage to resist and propose changes.

Please tell your idea about policy change that is beneficial for the company.

Good luck!

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