

Apple will have to pay millions of dollars for employees to stay after work to check their personal belongings

After working enough hours under a labor contract, many Apple employees still have to stay to check bags and phones without paying any extra wages.

Recently, the Supreme Court of California, USA has officially announced that Apple will have to pay more money for employees who have searched their belongings and belongings after working hours. Specifically, in 2013, some employees here filed a lawsuit against the Apple for constantly keeping them after work to check their bags, wallets, phones, and computers. This is considered a measure to help Apple avoid theft of goods and information.

However, it is worth mentioning that they did not pay any extra salary to the employees who were detained after this hour. Understandably, after work - that is, they have worked enough hours in the labor contract, they still have to stay for a while to carry out the above-mentioned bag inspection process without receiving any more 1 Come on. The process also takes quite a while, which can take up to 45 minutes depending on the manager of each Apple store branch.



Apple regularly keeps employees back after work to check their belongings, but doesn't pay any extra.

In fact, this lawsuit was dismissed in 2015, but some Apple employees persisted in the end. That forced US District 9 Court of Appeals to turn over the file and ask the California Supreme Court to review and make a final decision. It is not until today that they have enough evidence to conclude that Apple has violated state labor laws by not paying more for employees who have to stay after work to serve the personal inspection process. personal.

California state law states workers are entitled to wages that are commensurate with their actual working hours. In this case, Judge Tani Cantil Sakauye stressed that the remaining employees remained under Apple's control and supervision throughout the process of waiting for branch managers to inspect their appliances.

' The check-in process after every shift can take anywhere from 5 to 20 minutes, and keeps Apple employees from leaving the company even after they're done. Not to mention that they still have to obey the instructions and requirements that Apple branch managers make during this period. Apple claims this is a policy to ensure employee benefits and benefits, but we think it is a pointless action . '



In the process of checking personal belongings, employees still have to obey all Apple's instructions despite the long dismissal.

On the other hand, an Apple representative said that if employees don't want to have to stay after work, they can store iPhones and bags at home before coming to the company. But this excuse is not convincing enough for the California Court: *' The contradiction lies in the fact that Apple has always insisted that the iPhone is an integral part of every person's life. Tim Cook). And now they encourage employees to keep their phones at home if they don't want to stay after work? This is in stark contrast to their product motto . '*

An interesting detail in this lawsuit is that CEO Tim Cook himself was not aware of Apple's after-hours staff checking policy. It was not until 2 workers sent a complaint directly to him that he immediately sent an email to the human resources department to confirm the case.

According to the court's initial conclusion, Apple may have to pay millions of dollars to all employees who have been through personal belongings for years. Currently, District 9 Court of Appeals is reviewing the entire case file, comparing with State law to make a final sanction for the Apple.

According to 9to5mac

You finished reading the article "**Apple will have to pay millions of dollars for employees to stay after work to check their personal belongings**" edited by the [TipsMake](#) team. We hope this article has provided you with many useful tech tips and tricks. You can search for similar articles on tips and guides. Thank you for reading and for following us regularly.
