

7 signs that it's time for you to switch jobs before it's too late

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In life, we all have a few times, especially a pretty good job and working with a good group of colleagues. Maybe the current job is not what you really want to do during the rest of your life, but start convincing yourself, " *This is true - it's not work. Your dream, but it's something to do right now .* " And this is not wrong when you feel satisfied or comfortable with your current job.



However, be very alert with the feeling of " *contentment* " because it easily leads to satisfaction - and that is very dangerous. Satisfaction tends to create excuses (" *I just endure this for a few months* " or " *I don't have enough time to find another job right now* ") and lead us to solve it. Decide (" *Only do this job at the current time* " or " *Maybe I don't need VP [or fill your dream in this blank]* "). Worse, satisfaction will eventually lead you to fear and that fear will stop us.

I know many friends and colleagues who are very intelligent and talented but accept to do things that are only temporary. When they decided to change jobs, they left the job market for a long time, they couldn't even take the first step to update their resumes - get yourself a job. They are afraid to return to a different job market than the previous job market. They almost forgot all about the preparation and participation in an interview. They feel they are incapable of their peers and think they need to be retrained. Fear can quickly resist and easily postpone

finding a new job, ignore possible problems - and spend more time on a job that is much lower than your dream job.

So if I have a chance, I want to advise anyone who wants to advance at work, that is: "*Don't be complacent*". In fact, take the time to test yourself if you feel happy in your current work and goals; consider whether this is a time to find another job? If you encounter one of the 7 signs below, you should think about joining another company right away.

1. Forever stomping on the spot



If you work for 3 years for a company where your salary and preferences remain the same while you always want to develop your career, it's time to look elsewhere. Even if you are working for a big company, what you get is inadequate, a change in your career is a must.

2. No response received

The manager only offers a few **general comments** that **do not help you to identify errors** or even **not give an opinion about your ability to work**, this is really a very difficult thing to play. developing yourself as well as your career. A good manager is a person who is closely associated with the development of your work, often giving useful comments and guidance. Conversely, if the manager is not like that, you should find a better place for yourself.

3. Do not learn anything



If you find yourself **unable to learn or lack the necessary challenges** at work, this may be a sign that you should change. Maybe, you don't learn new things every day from the work you're doing, but after a while, your main skills must be improved and more or less. Of course, you must always do these things yourself, for example: ask to join a new project, register for courses that interest you or attend a workshop or conference related to your work, for example. But if you do not find these things in your current job, it is a sign that the company " *does not seriously* " invest in developing your career, meaning that you should not continue this work anymore. .

4. Employees often quit their jobs

Are you constantly invited to eat farewell parties? Do people constantly update their personal LinkedIn or CV? When it comes to recognizing many people in the company, especially those who are good at looking for other workplaces, this shows that there are a lot of better places and you also have a lot of choices. Note that the author does not encourage you to leave the company in the spirit of the majority, but what you should do is find out why your colleagues decided to quit and from there, you can review your case.

5. The company often restructures



If you are working in a company that often has restructuring, it is possible that company strategy or company leadership is having problems. (*For example, a friend told me that just last year her company changed its owner 4 times - this is not good*). Restructuring or reorganization brings a new wind to the company, however, when this happens regularly, it becomes chaos, which will inevitably affect concentration, progress and ability. Your work power. More importantly, it creates a challenging environment in your career development needs. Priority, focus and process of work will certainly be affected.

6. Many "headhunters - Headhunter" need you

Lots of annoying emails and calls from employers may not lead to new jobs, but don't ignore them. This shows you are doing a really *hot job* and many companies need you (*a great opportunity to advance in work as well as wages*). If you have time, you should also research the places you want to hire to be able to find a more suitable job and improve your career development.

7. Feeling it's time to leave



In addition to the above signs, you should not ignore your own wishes. No one can know your work environment as well as yourself. And if you **feel somewhere is more suitable, boldly make changes** .

Evidence shows that many of us spend more than 40 hours a week working, taking time to feel for ourselves about what we're doing. Even if you feel completely comfortable, satisfied with your current job, always take the time to ask yourself (or ask some trusted friends to help) at least twice a year. . This is not only a good opportunity to review what you have achieved (and should habitually regularly update your profile) you will force yourself to assess the market conditions in your industry. friend.

The best thing for all of us is that going through this whole process means you will find satisfaction with your current job - or you will discover a new job and continue to do great work. next.

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