

6 types of bosses make any good employee want to 'run'

No one can like these 6 bosses, not just good employees!

According to a **Gallup** study, many employees are likely to quit their jobs because of their boss. In another study involving 7,200 adults, setting goals and managing priorities are two of the most important factors for employees to make them feel good about management.

It will be a shock if you hear the manager or boss complain that their best employees are gradually "going out". The problem is that **they don't leave the job - they leave the boss**. No employee wants to be in a harsh and stressful environment - an environment where there is no room for individuals to rise to achieve their career goals. To prevent this unwanted "internal crisis", it is important for leaders to recognize the wishes of their employees and create conditions for them to achieve those expectations.

Here are 6 types of bosses that can make employees "run away" at the earliest.



1. The boss does not trust the staff

We live in a world where trust is seen as a scarce commodity. However, in the role of a boss, when you hire someone to work for yourself, you have placed a certain belief in their abilities. There is no reason for you to always worry about things that are never or are extremely unlikely.

When a boss keeps asking questions suspiciously for each action or decision that a subordinate will make, the employee will become very disappointed. Remember, employees need an opportunity to prove their worth.

2. The boss never rewards employees' achievements

Excellent employees - they never expect an immediate promotion opportunity after doing something good or helping the company achieve a certain part of the year. They know it takes time and must go through an evaluation process. However, there is nothing wrong when they need their management for a pat on the back to encourage or praise. No employee did not like it when the boss raised his thumb to signal "ok" to work hard.

Managers need to understand that when employees try to work to meet deadlines and achieve goals, they need to be rewarded for what they have spent. They will never leave the company and remain loyal if motivated at the right time.

3. The boss is dishonest

Employees always respect and value trusting and honest managers with them. They do not need a beautiful saying that the company is growing while monthly sales decline and goods are not sold; They don't need sweet words to work hard while not knowing their future can they think of development opportunities at the organization? When the superior's words became dishonest, no employee wanted to be loyal to them.



Become an assertive and firm boss both in words and in action to make your employees feel restless.

4. A difficult boss

How many employees have the opportunity to speak out thoughts and ideas if working with a difficult manager? Does the boss always prove to be a "knowledgeable" manager and ignore any suggestions or views of subordinates? Is there a good employee who wants to stay in one place they can't speak up?

Like bosses, employees, especially excellent employees, are always overwhelmed by the idea that just a leader is able to explore the creative abilities of these people.

5. The boss makes the employee work too hard

According to a study, working more than 50 hours per week will reduce productivity and work efficiency. No one wants to fall into the "Burnt Out" syndrome ("burn" syndrome) because of overwork, making the body tired, losing motivation, working spirit and can lead to many psychological symptoms. other). Instead of trying to deliver a series of jobs to employees, please **evaluate and respect** their efforts.



Even if it is talented and resourceful employees in all assigned tasks, it is difficult for anyone to maintain the work pace when working too hard. Increasing the workload means that employers also need to accept increased rewards, increase incentives and incentives for employees. Conversely, if you still have to work for a boss who just likes to turn slaves into a job, for them, "giving up" to another company is an option without consideration.

6. The boss hired and promoted the wrong person

Rather, it is a biased boss for a certain employee while this person has no contributions or abilities that are truly promoted for the company's development process.

There is nothing more terrible when a talented employee has to work under the leadership of an ignorant boss. Because they will not be able to develop their abilities when contributions are never recorded or misplaced.

Therefore, to recruit talents, employers need to be loyal to the rule: to **recruit the right people** and **deliver the right jobs** . If you are still biased and reward the wrong person, then you are "chasing" a good employee out of the organization.

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