

6 situations that make it impossible for you to 'lift your head' in your career

Change now if you want to know the chances of advancement.

Michael Lombardo - founder of America's strategic consulting firm Longminger Limited, has launched six situations that make it difficult for office workers to advance at work. If you are falling into one of these six situations, be alert and immediately change it.

1. Dissent with senior leaders

Even if you're right, disagreements with superiors don't really bring any positive signs to you. Try to argue to prove you're right and think that this is a way to impress leaders is a mistake that anyone who wants to advance quickly should not commit.

2. Cannot manage the workgroup

You are assigned to manage a working group but you cannot mount the members, cannot motivate them, assign unfair jobs, not recognize each person's strengths and lose control, then you It is impossible to be on the list that is considered higher. Even if a small group doesn't manage it, how can you confirm that you will do well in the position of a senior manager?

3. Difficulties in developing work relations



When promoted in a higher position, you have a say, "stand" on many people and now, you have to be sociable, connected with more people. With such a nature of work, a person who always bullies weak colleagues, alienates people, likes to work independently, has poor communication and most of the employees do not want to come close and clearly inappropriate.

4. Do not complete the task

Promised and committed but not completed, both in terms of quality requirements and deadlines; work carelessly, unconcerned and often ignore small details as work habits that you need to change immediately if you want to be noticed by your boss.

5. Lack of planning skills

When you are at the management level, whether it is middle or high level, you need to be able to plan strategies and continuously train this skill to serve the job. This is a mandatory requirement for leadership positions, and is also a criterion that organizations consider when looking for talent for important parts. If you keep going as an employee and won't learn more, your career will definitely "stomp on the spot".

6. See often real power



If you insist that you have a big boss who is "back-to-back", someone who is supportive of you, or your innate talents that has been "naturally spontaneous", sometimes that thought will make you lazy and there is no way to "pick up the figs even if the fruit has fallen". *"I know I will be in this position because the leaders are on my side"* - if you think so and think you are a rising young star, you may be wrong. It is the new power that is the guiding torch and you must be the one to light it to your superior to see your talents clearly.

If these are not your current difficulties, but you still feel you are "dislocating" at work, consult a colleague or close friend. Choose people close to you and be ready to give you valuable and sincere feedback, you will be able to adjust yourself based on these feedback.

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