

5 habits of behavior create the value of a professional manager

5 simple tips to help you build the image of a true leader at work.

A new study published recently by the Institute of Leadership and Management: *"While 83% of managers say their organizations often have value statements (Value Statement / Value Proposition) only 38% claim that they have fully met. This is a very big distance, even 63% of the people surveyed believe that they are asked to do things without true to what is stated in the statement "*

It is clear that we are gradually moving toward a business world - where values, integrity and morality are top priorities for customers and employees. Therefore, if the value statements are used as they were meant to be written, they all have very positive effects.

It all starts with the leader



Certainly everything starts with the leader and if the leader does not meet the values ??and ethics then, what the team members are doing is no longer important.

One of the issues emphasized in the study is that there is a disastrous confusion about how to form a habit of ethical behavior. The author also stressed that if a leader loses the trust and respect of his employees because he passes a certain limit, they will not only affect their values ??that try to cause but also made all subsequent acts become wrong.

The following 5 habits of behavior are what any professional Leader needs to remember if he wants to become a standard person!

1. Keep the promise



When a leader has said he will do something, it is likely to involve an employee, change a thing or nothing happens. Therefore, if you accidentally or intentionally forget / ignore what you have said, they will quickly cause your subordinates to lose their trust and clarity, your value will be greatly reduced.

2. Always fair

I have worked with a client and the work she undertakes is partly related to the review of the records. Once, she received a job application from a senior candidate but he did not meet the required company standards. Obviously, this man will not be accepted but her CEO thinks this is an exception and decides to accept the candidate's profile. This makes her disillusioned and completely distracted her CEO.

You see. A leader's behavior if there is a bias whether intentional or unintentional can also ruin the reputation very quickly.

3. No judgment



There is always a clear difference between judging something good or bad and being aware of what you want or don't want. A man steals money at work and is immediately fired. This solution not only shows that the behavior is not acceptable (or not wanted) but also to ensure that it is not allowed to recur (good).

In the above story, it is clear that the man may have experienced a serious stress that made him act out of control. If the leader judges in this respect, it is likely that he will not give the highest penalty of dismissal.

4. Trust



It's always important to trust people who have helped you achieve good results or completed a project. Because, they are the premise for you to have more motivation and better results for the next projects.

5. Honest

It will be easy if it is good news but if it is bad news and you need to inform all employees? Some people think they can protect employees or help group members avoid unnecessary worries if they hide the truth about what's about to happen. However, the non-frankness is always discovered sooner or later and the worse is that their faith in you will be destroyed.

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