

# 5 factors to help you get a chance to get promoted without needing to 'say' to your boss

Instead of self-nominating, do these 5 things, you'll make bosses and colleagues nominate you for the upcoming promotion.

No one likes to tell the boss straight: *"Please promote me"* . Self-nomination is much more difficult than being nominated by others. The good news is, if your boss is aware and what you do creates a long-term positive effect or has a clear record, then you probably don't need to talk directly to your boss. 99% chance you will get promoted sooner or later.

Certainly, everyone who knows how to do his job well is the most effective way to show his boss that you are ready for more responsibilities (however, it is important to present to your boss, because if skip this step, you will experience a very difficult time to be officially promoted. Ideally, you should complete your current job beyond the leadership's expectations and maintain this performance. **Specifically here is to do a good job, try to achieve the highest possible efficiency and endeavor to end before the deadline.**

Once you maintain such a performance, continue to develop a plan with these five steps to ensure a better chance of advancement.

## 1. Continuous work with results that exceed requirements



Beyond expectations is just the beginning. You should also look for ways to add value that you can contribute to projects / jobs that are outside of the actual tasks you are assigned. Remember that doing things that no one has the time or the willingness to do effectively will be the secret to your shine.

**True story:** Nels is a sales employee by region. He often met targets and completed all necessary reports. Meanwhile, the client database of the Team is very old, incomplete, inaccurate information, needs to be updated but the administrator has difficulty upgrading the system. This makes Nels wonder if he should upgrade and update a separate data file. Talking is done. Nels has completed this process without any member of the team knowing. Later, he shared his client file with the administrator and continued to focus on his mission.

6 months later, a very unexpected thing happened, Nels was promoted. However, this event is practically no surprise for managers. He said that he observed a lot and noticed that Nels was always the initiator of initiatives, willing to work overtime, and always believed in colleagues. Nels are the models that the organization always "hunts down" to take on important positions.

## **2. Always craving for development, not just position**

Your boss will be extremely impressed with your ability and ambition, not the "ego" and aspire to change position or compensation. Your desire should be expressed as the desire to accumulate experience and knowledge, not to be a person who just wants to be promoted because of a new office, a new desk or a title board on the table. Of course, everyone likes it - because, we are all human beings - but they should not be used as fundamental motivations for promotion.



Restraining the desire to say everything you know or worry about is not difficult for you - this is not good either. Instead, share what you have learned, showing that you are receptive and honest. If you suddenly find a new way to get things done more effectively, don't say "*I feel like someone has told me something*", because this way of saying will make your colleagues misunderstand that you trying to express myself instead of humility.

## **3. Continuous self-improvement**

Think of it this way: You are in the biggest project of your career and always think so.

When your skills / skills have reached certain levels of proficiency, take the time to reward yourself. Then, get ready and keep challenging yourself to do more - even better.



This is called self-improvement. Most people do what they know they can accomplish, not what they need to improve. Instead, assess yourself objectively and bravely to do everything that will help you achieve your own success.

If not sure to start? Ask the boss this job you can do better, then, be determined to work to make meaningful improvements. This process will help you realize your weaknesses that may, if not overcome, they will become obstacles that hinder your advancement path.

## **4. Search for long-term projects**

Jobs that require a lot of time to complete are often very complicated. Similarly, the more you want to be promoted to higher positions, the more difficult the quest will be.

Managing complexity is completely different from being smart. It involves observing many tasks with transformative implementation objectives and strategies. Therefore, learn how to control projects of different levels by choosing the ones with complexities that gradually increase with each step. This will help you feel less trouble and easily control everything.

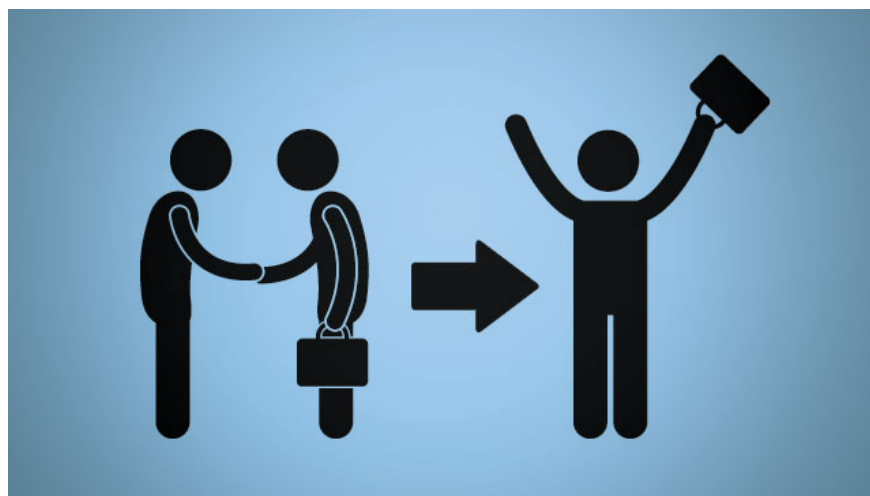


Remember that you want to be comfortable rather than "drowned" in a work "ocean". Therefore, if you constantly take on tasks that are usually completed in a month or two, do not rush to receive projects that take a year to complete. Choose projects that last less than a year like 3 months or 6 months ago.

When you show that you are proficient in controlling complex and challenging projects, you have proven that you can take on more demanding positions.

## **5. Always show off your teamwork skills**

Taking middle and senior management positions in a teamwork environment means that you need to show your leadership, making people work actively without having to use titles or giving orders. Strong, effective team teams always have at least one person with such capabilities. They know how to exploit the "super benefits" of listening, compromising, intermediaries who play a role in controlling everything and balancing the flow of opinions. Become such people.



So, practice teamwork skills whenever you can. Don't think that your leadership of a group will make it hard for the boss to recognize you are the most ideal person for higher positions. In fact, to impress your boss, you need

to prove that you are a true member of the team - who can create added value for the team and for the organization through the best support for the team. other member.

One thing that you need to remember is that your boss is not responsible for helping you find the dream job you want. That is your mission. However, when a manager sees these factors in an employee, they will always find ways to help them grow (this also means they are "targeting" you for a position. there). So, before deciding to have a live talk with your boss, make a plan to do these 5 steps. At that time, the promotion opportunity will be open to you.

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