

4 Qualities That You Want in Drug Testing Services For Employers in Farmington Hills MI

It's not unusual for employers to make use of drug testing. Some require that anyone who is hired undergo testing before reporting for the first day of employment.

Still, others conduct random testing once or twice a year. What should an employer look for when deciding which of the drug testing services for employers in Farmington Hills MI to utilize? Here are four qualities that must be present.

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A Sound Process For Collecting Samples

Collecting hair follicles or other biological matter is key to the success of the testing. For this reason, you want to hire a service that is known for taking all the necessary precautions during the collection process. This is important, since it ensures the integrity of each sample.

When the collection process leaves something to be desired, the sample could be contaminated before it ever reaches the lab. If that happens, then the test results will be incorrect, and could create a situation that's awkward for everyone involved.

Testing Under Rigidly Controlled Circumstances

Once the sample is at the lab, it must be handled with extreme care. The point is to ensure that nothing in the lab leads to false test outcomes. In particular, it's important not to end up with the result that indicates the ingestion of a substance that the employee has never encountered.

The best testing services have policies and procedures in place that control the process from the moment the sample is received until the testing is completed. When followed to the letter, the results can be trusted.

Test Accuracy

Accuracy is the goal for every drug test. It's not unusual for the better drug testing services for employers in Farmington Hills MI to run more than one test on each sample. If the results are the same both times, then there is no real doubt about the outcome.

Once the lab is confident in the test's accuracy, a report is compiled and forwarded to the employer. Today, it's common for reports to be provided to authorized personnel in digital form. At that point, the employer can share

the results with each individual employee.

Detailed Results Information

What should be present in the report sent to the employer? Generally, it will provide information about what tested positive, if anything. The report may also reflect that the test did not reveal any presence of whatever substances were under consideration.

There are labs that also include basic information about foods, beverages, nutritional supplements, and other factors that may imitate the presence of some kind of drug use. This is helpful since it can indicate the need to ask some questions before jumping to an incorrect conclusion.

Drug testing is an important tool in terms of ensuring a safe working environment. Select the service that conducts the testing with care, and feel free to ask questions about everything from sample collection to what's found in the test reports. Doing so will go a long way toward ensuring that you can depend on the results and use them in the best interests of your business and your employees.

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