

15 technology companies deserve your most job application in 2019

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Recently, Glassdoor has released a list of 100 companies with the best working environment in 2019. The rankings are decided based on the comments, reviews and ratings of analysts as well as the opinions themselves. Opinions of those who have been or are working at these companies. Of the 100 companies rated as having the best working environment in the world, up to 29 came from the technology sector. However, within the scope of this article, we are just asking for a shortlist - 15 technology companies deserve to be the most in 2019.

On the list there will be very well-known companies that everyone knows, such as Facebook - ranked No. 1 on the 2018 list but has been penalized and dropped heavily after a year of scandal. Other companies may be less well known but still provide a great school and work experience for their employees. For now, let's come to our list:

15. Microsoft



Position ranking in the top 100: 34

Assessment from experts: 4.4

Business activities: Development of computer software, production of consumer electronics, personal computers, etc.

Opinions from employees: 'Respect personal opinions, constantly emphasize the core cultural values ??so that everyone can maximize their ability in the most comfortable environment, in the community. time always strives to help employees balance between work and life, although this depends a lot on each individual . In addition, individuals are encouraged to contribute to the manager. at every level (for example, an ordinary employee can easily comment with the manager of their manager).And finally know how to create everyone's common passion in every product created "- This is the opinion of a former senior Microsoft electrical engineer.

1. Will Microsoft remove the interview questions for "brain hack"?

14. Compass



Position ranking in the top 100: 32

Assessment from experts : 4.4

Business activities: Providing agency services and real estate platform to buy, sell and rent houses

Opinions from employees: 'Although I have only recently joined the company's team, all I can say about the company, the company's mission and the people here only simply . amazing.Coming from a billion-dollar startup, Compass is a rare enterprise that can combine passion, concentration, perseverance, vision and enthusiasm between management and all employees. '- an anonymous employee currently working at Compass shared.

13. Adobe



Position ranking in the top 100: 30

Assessment from experts: 4.4

Field of business activities: Software development company is famous for solutions on design and photo editing.

Comments : "Constantly committed to customer success - this is the core philosophy in most daily decisions and guidelines for all Adobe's operations. And this is the same. making them a proud company to work with, as well as being able to create incredible products, great benefits and culture that help Adobe attract outstanding talented individuals to the top It is the opinion of a market analyst when talking about Adobe and the success of this company.

12. SAP



Position ranking in the top 100: 27

Assessment from experts: 4.4

Business activities: Business software development helps manage business operations and customer relations.

Opinions from employees: "We have yoga and meditation classes during working hours, there are talks between all employees with many guests from different fields, as well as global training courses. , flexible mentoring and working environment, SAP is also one of the enterprises that attach special importance to women's equal rights, SAP is really an excellent company, can bring The leading working environment for our employees' - SAP Director confidently affirmed.

11. Fast Enterprises



Position ranking in the top 100: 26

Assessment from experts: 4.4

Business activities: The company develops software for government agencies

Comments from employees: 'Although the size of the company has been expanded after many years of establishment, however, there will still be values ??that never change in the direction of management at Fast Enterprises. The company still cares deeply for each employee and their interests. You can see right from the way that Fast Enterprises helps their employees to develop their own capabilities, or even help to link their spouses / families into the corporate culture, this is extreme. Impressive and the things I really like when I tell others about the great company I am working with '- A consultant is working at Fast Enterprises group sharing.

10. Paylocity



Position ranking in the top 100: 20

Assessment from experts: 4.4

Business activities: The company develops software related to business management and personnel

Comments from employees: 'Paylocity has a great working culture. There is always a high level of trust among the members of the company, personal opinion is valued and anyone has the opportunity to develop fairly. "

9. Ultimate Software



Position ranking in the top 100: 18

Assessment from experts: 4.4

Business activities: Developing HR software, including payroll, benefits and software, timekeeping tools.

Comments from employees: 'A great company. Always put the interests of your customers and employees first. People respect each other, the working environment is fair, and I like that. 'An anonymous employee working at Ultimate Software shares.

8. DocuSign



Position ranking in the top 100: 17

Assessment from experts: 4.4

Business activities: Electronic signature technology

Comments from employees: "We are on the road of our development, there is no sign of slowing down and there are still many untapped market potentials. This is great news. By Because the company is growing rapidly, there are many opportunities for employees to develop their careers and step up new roles, new steps in their lives' - Head of Sales DocuSign's said.

7. HubSpot



Position ranking in the top 100: 16

Assessment from experts: 4.4

Business activities: Development of sales and marketing software

Comments from employees: "I've been working at HubSpot for almost 4 years and in those times I've never thought about moving to another company. Why? Simple because HubSpot is a great place to work and develop yourself, I feel valued here, I have autonomy over how, when and where I work. The ability to develop the full potential of the tasks entrusted by the company. 'An anonymous employee is working at HubSpot sharing.

6. Salesforce



Position ranking in the top 100: 11

Assessment from experts: 4.4

Business activities: Development of customer relationship management software

Comments from employees: "An environment full of support and comprehensive, clear and reasonable expectations, and no shortage of challenges. The company has a great mission, always creating things. lawsuits for employees can develop and maximize their capabilities ".A solution engineer working on Salesforce made a comment.

5. Google



Position ranking in the top 100 : 8

Assessment from experts: 4.4

Business and operation areas: The world's most popular search engine, provider of cloud computing products, hardware and software, etc.

Comments from employees: "If you are a software engineer, you are one of the kings at Google. That means that when working at Google, you will really be yourself. Personal opinions are always listened to and respected.The working environment is comfortable and creativity is at the forefront, Google is a company led by a computer engineer (CEO Sundar Pichai), so So without a doubt, if you're a software engineer, your promised land is at Google. 'An anonymous Google software engineer made the comment.

1. A look at Google's 2018: A year of volatility

4. Facebook



Position ranking in the top 100: 7

Assessment from experts: 4.5

Field of operation and business: The world's largest social network.

Comments from employees: "Facebook gives you the opportunity to learn from software engineers and leading technology researchers around the world. There are too many development opportunities, assert yourself. , and create a career here ".

1. Mark Zuckerberg: 'I'm proud of the progress Facebook has made after a difficult year'.

3. LinkedIn



Position ranking in the top 100: 6

Assessment from experts: 4.5

Business and business areas: Social networking for business professionals, businesses, and recruitment tools

Comments from employees: "LinkedIn pays great attention to the health of employees and is far more concerned with the thinking of each employee as well as creating conditions for them to work effectively in the environment. LinkedIn knows how to take care of employees' lives, from providing meals with the best quality foods, periodic health care programs, to clear orientation. giving them the path to career development as well as a balance between work and personal life. 'An unnamed employee is working for LinkedIn to share.

1. 10 things you may not know about LinkedIn CEO Jeffrey Weiner

2. Procore Technologies



Position ranking in the top 100: 4

Assessment from experts: 4.5

Business activities: Development of construction management software

Comments from employees: "From the day I started working at Procore, I felt welcomed, had the right to participate in areas that I was interested in and always full of energy. many challenges, but the people and culture of the company have given me the motivation and therefore, every day coming to the office is really a new experience that I have always been looking forward to. ' Works for Procore sharing.

1. Zoom Video Communications



Position ranking in the top 100: 2

Assessment from experts: 4.5

Field of business activities: Provide cloud-based video conferencing technologies

Comments from employees: "Honestly, this is the best company I've ever worked in. A great environment in which the CEO is not 'superior', but a person inspire and support you to develop yourself, the management method is very good, not micro, dogma and people are always willing to help and respect each other regardless of position and rank. Competition is huge, but it is completely fair, everyone will be given the same opportunity and make use of it or not, after a period of working here, I realize that I am really a part I feel happy to work in this environment. "

Above is a list of technology companies with the best working environment in the world according to the assessment of glassdoor, as well as some ideas shared by their own employees. What do you think about these companies? Is there any Vietnamese company that deserves to be in the top 100? Or leave a comment in the comment section below!

Refer to the top 100 most worthy businesses in the world in 2019 according to the ranking of glassdoor.

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