

# 12 signs that trainee's dream of becoming an official is hard to come true

If you see these signs, you should look for fulltime work opportunities elsewhere.

Summer is a time when many new graduates choose to work as interns at companies hoping to get a full-time contract and become a full-time employee. For large and prestigious companies or corporations, organizing **potential trainee programs** is also a form of taking advantage of young human resources to search for frequently used talents.

According to **Ryan Kahn** - a career coach, founder of **The Hired Group** , star of **MTV Hired** program and author of *"How To Get Hired"* (translated: *How to Get Hired ?*) It is important to say that for trainees, *"start looking for signs of a job offer from now on so you can plan for the next step, looking for another vacant position. in the company or elsewhere "*.

Here are 12 signs that the dream of being transferred from a trainee to your official employee can hardly become a reality.



## 1. You have not expressed your interest in whether to stay or not?

If you haven't told your manager how you would like to work here and how your desire is to remain as a full-time employee, you probably don't want to stay. Managers fully recognize this signal and they will definitely not retain people who have no interest in their current job.

If you are in such an attitude and observing that your boss is never enthusiastic or has a really positive attitude towards you, this is a very clear sign that your risk of "out" is immense.

## **2. Your job responsibilities have not changed**

When a company intends to transfer a person from a trainee to a full-time job, they will usually plan to let the member receive new jobs or be transferred to a new department even while in the internship

*"The more you increase your job responsibilities, the more they show that they are very pleased with you, want to keep you and be ready for you to develop your abilities," Kahn said.*

Conversely, if your workload is not changed, worse than doing a task from the moment you start your internship to the present, you should definitely find a better opportunity for yourself at one other places.

## **3. The boss does not introduce you to others**



It is very sad if the boss and colleagues do not introduce you to customers or other senior managers in the organization. This shows that in their thoughts, you have never been considered or likely to become a full-fledged employee. Therefore, the "launch" of you with others is not necessary.

## **4. You have never been trained in new skills**

Except for the skills needed for a trainee, you have never been involved in any other training.

The Kahn, *"if your boss thinks about hiring you as a full-time employee, they will start showing you more, especially the professional way of working at the company . "* If you don't invest time to train you, it means that they know that you will never use you.

## **5. You have never been involved in meetings or never consulted**

This is not a sign that you will not become an official member. Because, depending on the nature of the meeting and the trainee position you undertake, you will be able to attend meetings or not. However, if management requires other people (as well as trainees, same position, same time practice as you) without you, perhaps, you

need to consider carefully the desire to stay job.

## **6. You are not invited to attend company events**

The event here is collective overtime activities, such as lunch, coffee or party . If you are out of this "circle", there must be a specific reason .

## **7. You have never been praised for doing good work**

Perhaps, the manager once said or you also imply that what you did didn't meet your boss's expectations. Either way, both of them foretold a "happy ending" with you.



*"If the manager has ever talked to you about your performance-related issues, then they are more likely to think you are not outstanding at the assigned position . "* Kahn added.

## **8. The boss is uncomfortable when you mention fulltime work**

If you ask your boss about job opportunities or show your interest in the official position, but manage silently, become uncomfortable or change your face, then these are not good signals. .

If they want to hire you, they will feel excited, excited about your initiative and make commitments, even offer to work right in the conversation.

## **9. The boss wants to help you find the job you want**

If the boss says something like *"I'm willing to check your CV"* or *"if you want to put me in contact information then you are comfortable"* then don't be happy because this is a way of handling love Very clever case of the boss.

## 10. Human resources department informs you about the end of the internship process



If the boss or HR manager sends you an email about the end date of the internship or asks you to indicate the date of the final interview, you should be prepared to leave the company.

## 11. Others receive a job offer, and you don't

If other trainees receive information about the opportunity to become a full-time employee while you don't know anything, you won't be accepted. However, it is likely.

## 12. You have a bad feeling

If intuition tells you that you will not be able to become a full-time employee at the company, it is likely. Sometimes, hunch is true.

If you see at least one of these 12 signs, it is best to set up an appointment and talk directly to your boss, recalling their achievements and contributions in the process, while also presenting expressed desire to become your official employee and ask them what you can do to get a full-time job opportunity. If rejected, thank them for everything they helped.

An important note is never give up hope if you really want to work full-time at that company. Because, if expressing desire and hard work, miraculous things may appear.

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