

10 signs that your manager just likes to control, not a real Leader

Managers like to control often only focus on short-term goals. They are less and even tend to not care about any other issues that occur during the other week, but only for a week. The ability to control and plan their departments and organizations for a long-term goal can be considered 'quite weak'. In contrast to a true Leader, they will have a completely different point of view.

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1. Make employees feel scared

A manager or controller often tends to use his 'rights' to achieve goals, make his requests to employees and force them to follow. But if they are a 'smart' Leader, they understand that their power is just a 'tool', and they will restrict the use of that tool with their employees. Instead they will know how to convince and support their employees.

2. They think they know everything

If they are just a manager who likes to control, they will often or always assume that they know everything. They never consulted their employees and never believed in discussions with employees before making important decisions.

On the contrary, if they are a knowledgeable Leader, they will know who they are and in their work they will always show humility.

If you are a true Leader, when they realize that their employees are 'weak' in their knowledge of accounting or software usage. Instead of digging through the weaknesses of employees and reprimands, they will find methods and advice for their employees. That is really a true Leader.



3. They see their employees as "good children"

Often bosses, managers often 'stick' to 'control' their employees and treat their employees as 'good children'.

If your manager only sees you as a "hand" to accomplish the job they give you, make sure that you are working with a manager who likes control and not a Leader. .

With a Leader, they will know how to reach their employees in different ways. They recognize the value in their 'rights drawing' with those around them. They consider their employees to be 'contributors' to their success, and one thing is certain that they always 'value' and 'respect' their employees.

4. Meeting skills

Meetings are one of the extremely important 'tools' for task division, planning to carry out work and for employees to express their views and opinions. That is what any company must do. However, some managers never 'learn' meeting skills effectively.

Instead, they simply make meetings, summon their employees and 'order' tasks for employees.

In contrast to a true Leader, they will understand that any meeting is 'related' to the 'drawing' of the wisdom and experience of everyone attending the meeting.

5. Resolve conflicts at will

In everyday life as well as in work, conflict is inevitable. Unfortunately for managers who like to control, they will solve their employees' conflicts at their own discretion, no matter who is right and wrong. They think that in every debate, employees are always wrong and they are right.

On the contrary, for a true Leader, they will be more "hands-on" in resolving conflicts. Instead of weighing the issue of 'boss' who is always the right person, they will use a variety of conflict resolution techniques such as cooperation to find a better solution.

6. Compete with rivals

A manager who likes to control will have a hard time competing with other companies. At the worst time, they spend their time on luxury trips, not caring about what your company's strategy is.

With an intelligent Leader, they know that observing competitors will give them new ideas to develop their company and can think of different forms of cooperation with their competitors. .

7. Pride

Pride is one of the 'habits' and the most recognizable trait in a manager who likes to control. Nothing is worse when the opinions and contributions of bosses 'ignore' and 'ignore'.

A knowledgeable Leader will understand that listening is a skill and skill that requires practice and research. They understand that if you want your company or business to grow, you should always listen to feedback from employees, and must 'appreciate' those ideas and suggestions.

8. Focus on short-term goals

Managers like to control often only focus on short-term goals. They are less and even tend to not care about any other issues that occur during the other week, but only for a week. The ability to control and plan their departments and organizations for a long-term goal can be considered 'quite weak'.

In contrast to a true Leader, they will have a completely different point of view. First they will start with their long-term goals, and they will ask their employees to help them achieve their goals.

9. Do not set an example for your employees

A manager is rarely or rarely takes herself as an example for their employees to follow.

On the contrary, let's consider a typical example like Winston Churchill. During World War I, his role was a senior leader in the British government. When Winston Churchill was forced to evict his office, he decided to go to the battlefield and lead his soldiers in battle. He was willing to take the lead in setting an example for his soldiers in the war and "exposing themselves" to the dangers of lurking to inspire soldiers.

10. They cannot 'wake up' right after a crisis

After each crisis, managers who like to control often tend to be unable to get up and work right away. Simply because the skills of managing incidents and surprises in their lives are still poor. In fact, some control managers are often 'frozen' after each crisis.

On the contrary, with a good Leader, they know that life is not always pink, it always contains challenges and unpredictable situations that no one can predict. After each crisis, they continue to focus on their work and find solutions to fix it.

Shortly understand that working with a good Leader, you always feel confident and not inferior to anyone.

Refer to some of the following articles:

1. 15 extremely dangerous types of colleagues need to stay away
1. 3 simple ways to become an excellent salesperson
1. 21 mistakes that an excellent manager never really make

Wish you have moments of fun!

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